



ANNUAL REPORT 2018-19

**YWCA
OF INDIA**

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ANNUAL
REPORT
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INTRODUCTION TO QUADRENNIUM 2018–22

‘WOMEN AGAINST VIOLENCE’

The YWCA of India at its 30th National Convention in February 2018 has resolved to proactively bring women to the forefront to address the root causes of violence which prevent them from living a life of dignity with freedom from fear and oppression.

Women specially those in India require to leave complacency behind and raise their voices for stronger action specially as crimes against women have more than doubled over the past ten years with minimum of 26 crimes reported every hour or one complaint every two minutes.

Prevention of violence through awareness building and community mobilization has been a strong point of the work of the YWCA movement, however the target audience has always been women or government policies.

In the quadrennium YWCAs around the country will address issues of violence through young minds by educating and working with them to promote respectful relationships and gender equality. The YWCAs would also be actively involved in helping the boys today become the men they need to be, through example and mentoring.

Creating awareness on Laws and Implementation would be another focused area of the YWCA work with protection and Provision of Services to survivors with rapid access to emergency medical care or has a possibility to move to a safe and secure environment.

The YWCAs would be on building a holistic understanding on the issues and widen approaches for collaborative and proactive programming, institutional and legal reforms, awareness and capacity building and full engagement of women and men as partners of change.

NATIONAL PRESIDENT'S MESSAGE

DR. SHAKUNTALA DAVID



At the onset of the quadrennium let us as the Board/Leadership “TEAM” of the YWCA of India think of what values do we want the movement to follow in the next 3½ years that we are here. “We need to begin living the values we have written down”. As Christian leaders in this movement we all need reminders of the strongly-held shared beliefs that guide our behavior as volunteers.

“God has shown us, women to do what is good. And what does the LORD require of us...” To act justly and to love mercy and to walk humbly with your God – Micah 6:8 (NIV)

ACT JUSTLY: Looking at what justice is in our cultural setting, it translates into

“doing what is right” with personal integrity. To act justly in today’s world would include speaking and acting honestly, seeking truth, pursuing excellence (which is integrity in action) and being diligent to act fairly. Each of the key requirements has a special and unique meaning for us at the YWCA – to examine as we explore our personal and our organizational value system.

In the reality of today, violence against women/children and Dalits are on the rise, what is our response???

LOVE MERCY: Mercy is translated from the Hebrew word, ‘chesed’ – a complex word, but in summary it means “loving kindness.”

Old Testament – God created a covenant with Israel. For this reason the



predominant use of the word comes to include mercy and forgiveness as a main constituent in God's determined faithfulness.

Another way to consider the meaning is the use of the term "committed love." This committed love in the YWCA looks like being thoughtful, treating others with courtesy, respect and kindness.

We saw glimpses of it in Kerala with the local associations rising up in love to help, support and care for people.

WALK HUMBLY WITH GOD: Having humility at the YWCA requires putting other people first, listening, asking for and giving forgiveness, having an attitude of gratefulness and being teachable (open to learning).

When we put these three traits as points on a triangle, we can see how

they interact with each other. Each interaction point is a key aspect of Christian culture in an organization. If one of these aspects were missing, then the culture could turn toxic. Let's look at these aspects and examine how they fit into our YWCA.

It has been heartwarming to see the volunteers/staff and local associations rise up and respond to the huge crisis due to floods in Kerala. Friends that is our mandate at the YWCA to rise up. The actual work will now begin the long road to rehabilitation and setting the state in order. The YWCA of India is committed to support in whatever small way we can.

Our mission is people building, empowering and sustaining, so friends let us not lose focus.

With God on our side who can be against us – Let Us Rise & Respond.

NATIONAL GENERAL SECRETARY'S MESSAGE

MRS. VINODHINI MOSES

The year 2018–2019 is the first year of the 2018–2022 quadrennium of the YWCA of India...

The theme chosen for this Quadrennium and inaugurated at the 30th National Convention of the YWCAs in India is 'Women Against Violence'.

The year began with the orientation of the newly elected national Board of Management headed by Dr. ShakuntalaRani David and the Nominating committee headed by CA Accamma Jacob. The orientation while looking at a basic overview of systems and processes focused on the work done as a national movement so far and how it was of vital importance to build on this. The action plan that was developed on the theme was shared and sections that were to be focused on year by year with a review in the

year 2021 were also shared.

The importance of regular monitoring and evaluation of work in local associations was stressed upon and members of the Board were requested to encourage their associations to follow this process as it would considerably assist them to move ahead in the right direction.

The importance of 'Safe Spaces' was also shared – whether this was for young people or for senior members. The Y Deepa module was shared as an example of a means to build a safe space for young people through the YWCA. Members present at the orientation were encouraged to develop Y Deepa clubs through their local associations and through associations in their regions. The national office team would be able to train



groups of young facilitators on using the tools to build these groups whenever and wherever possible.

The importance of building up the youth membership was stressed and all Vice Presidents were keen to work on this area as several associations were struggling to build a youth membership and to retain it.

In keeping with the theme of the Quadrennium, the national staff team kick started the process by working on a Young peoples' work-

shop - YPAV [Young People Against Violence] with delegates from the YWCAs across the country, delegates from YMCA and SCM. The camp was held at the YMCA campsite at Sattal with a focus on the Biblical basis of our mission and why as people with a purpose we are called to stand up against violence in all its forms. The Y Deepa module was also shared as a means to build awareness and safe spaces for young people. Trainings were held at regional meetings and at other workshops held for this purpose as well. The response from young people has been very encouraging to say the least and several senior members have taken on the role of mentors encouraging and motivating them by building platforms for them to share the mod-

ule and enabling them to attend the various workshops and training sessions.

Our work in the community continues to be our inspiration and *raison d'être*. The development work at Kandhamal, Orissa has grown to cover more villages and we have now been able to place a counsellor to work on issues of domestic violence at the nodal office. The work among HIV & AIDS affected and infected populations in Aizawl, Mizoram has also expanded and livelihoods are developed in these communities. The Novo Packard funded project in the villages of Sonipat and Panipat in Haryana on the issues of Prevention and Elimination of Early and Forced Child Marriage reached its final phase this year and the YWCA of India hosted the final evaluation meeting of the three country program where some of the young participants of the program were able to share their stories with the facilitators from the other countries as well. The final evaluation meeting of the Power to Change Fund was held at Bangkok and the work of the YWCA of India on this program was appreciated. In particular the work of the program coordinator,

Ms. Nisha Sharma who worked extensively on this project was given particular mention in the final report.

This year saw us building the product base from all our projects extending from handlooms from Khareberia and Chutneys from Gallway House in Kolkata to cakes & soft furnishings & bags from PipalChhaya - National Office at Delhi to Pickles at Dehradun, Puan Jackets from our clients at Mizoram and Jams and Jellies from Ananda Giri and Wyoming in the Nilgiris. We were able to make these available to the general public at carnivals and sales helping to build awareness of our work in these self help groups in marginalized communities. This effort greatly encouraged the women involved in producing these goods. This work has truly been a labour of love for our young staff team and reminds that the work of the movement is to empower women irrespective of caste, creed, community.

Every new initiative only goes to remind us that human lives matter, more so when they have no power to stand up or speak up for themselves. It is for these women and children that we exist and it is to them that we are accountable.

ORGANISATIONAL UPDATE



BREAK UP OF ASSOCIATIONS

(As of April 2018–March 2019)

88 Total number of Associations

68
Affiliated

4
Accredited

16
Groups in
Formation

The MINA Committee of the YWCA of India comprising of the Vice President Head Quarters as Chairperson. all Vice Presidents and additional members from the regions received annual reports from Member Associations. Based on these action to be taken by the National Board against those which were not in compliance or meeting standards was recommended. The MINA Committee also assessed the performance of the upcoming groups in formation.

BREAK UP OF REGIONS



01. North

Affiliated	- 4
Accredited	- 1
GiF	- 3
Total	- 8

02. West

Affiliated	- 4
Accredited	-
GiF	- 1
Total	- 5

03. East

Affiliated	- 4
Accredited	-
GiF	- 4
Total	- 8

04. North East

Affiliated	- 5
Accredited	-
GiF	- 7
Total	- 12

05. South East

Affiliated	- 16
Accredited	- 1
GiF	-
Total	- 17

06. South West

Affiliated	- 35
Accredited	- 2
GiF	- 1
Total	- 68

NEW REGION – NORTHEAST REGION

The Northeast Region was created at the 30th National Convention at Goa in February 2018. The division within North east and Eastern Region Associations was subsequently made by the National Board.

NORTH EAST REGION	EASTERN REGION
Aizawl	Balasore
Champai (GIF)	Berhampur
Dimapur	Cuttack
Dimapur III (GIF)	Chatrapur (GIF)
Mokukchung	Chabua (GIF)
Shillong	G Udaigiri (GIF)
Siaha (GIF)	Kandamal (GIF)
Lunglei (GIF)	Ranchi
Gauhati	Siliguri (GIF)
Jorhat (GIF)	
Tejpur (GIF)	

ASSESSMENT OF UPCOMING YWCA GROUPS WHICH WERE GRANTED RECOGNITION

There is still lack of understanding on the roles and ways of work and it is important that the Vice President or delegated regional committee members visit, train and hand hold so that during the process of evaluation it will be possible to take a clear call.

GROUPS THAT WERE FAILING TO PERFORM

- ▶ Ludhiana, Mussoorie and G Udaigiri needed to be reviewed.
- ▶ Tipong was taken away from list of Upcoming YWCAs.

ORIENTATION OF THE MINA COMMITTEE

An Orientation of the MINA Committee took place on 16th September 2018.

RECEIPT OF CONSTITUTIONS FROM THE YWCAs BASED ON MODEL CONSTITUTION OF 2018.

The following YWCAs submitted their Constitutions for approval/endorsement of the National Board

- ▶ Northern Region: YWCA of Simla; YWCA of Lucknow; YWCA of Jabalpur; YWCA of Delhi
- ▶ Western Region : YWCA of Nagpur; YWCA of Bombay
- ▶ North East Region: YWCA of Shillong
- ▶ South west Region: YWCA of Mundakayam; YWCA of Thiruvalla.
- ▶ South East Region: YWCA of Madurai; YWCA of Tirupur; YWCA of Madras.

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- ▶ South East Region: YWCA of Madurai; YWCA of Tirupur; YWCA of Madras.

MINA COMMITTEE MEMBERS QUADRENNIUM 2018-2022

Chairperson

Ms. Kunjamma Mathew

MEMBERS

North	Ms. Meenakshi Faith Paul
West	Ms Shama Chatterjee
East	Ms Lena Chand
North East	Ms Rita Bhuyan
South East	Ms Neomi Nayak & Ms Felicity Saldanah
South West	Ms Susan Paul & Ms Renu Mammen

FEATURED OUTREACH PROGRAMMES

Funded by the World YWCA through the by Department Of Foreign Affairs And Trade (DFAT) as part of the Power to Change Fund of the World YWCA.

SARAAH- PROJECT ROPUILIANI (DEVELOPING CHANGE THROUGH LEADERSHIP) AIZAWL

The YWCA of India started working with people affected and infected with HIV/AIDS in year 2013. The name SARAAH-Project Ropuiliani was taken after the name of one of the bravest leaders and patriots of Mizo society Lalnu Ropuiliani. The intervention was made in collaboration with the YWCA of Aizawl as there was a need to reach out to those who were living with HIV (WLHIV) but were not registered with the ART Center or were LFU (lost to follow-up clients) registered. The goal of the project was Leadership Development of Women Living with HIVs (WLHIVs) in rural and urban areas, to provide livelihood support and to promote behavioral change communication so as to create positive change for beneficiaries. Till the Final stage in 2018 the livelihood support programme extended to Seven families infected/living. ART Home delivery was undertaken for 30 HIV affected; Referrals Hospitalised-2; CD4-2; ART Registration-1; Counselling-35; ART Work Investigation-10 Lost to Follow up (LFU).

One of the concerns that the YWCA of India Social workers faced was the HIV affected persons falling out from the medical rehabilitation plan. The Project therefore has expanded to include the



individuals who come under the category of LFU (lost to follow up) and anti retroviral therapy (ART) and medications were provided at their doorstep by tracking their whereabouts. The YWCA also included emergency support to beneficiaries for immediate medical needs. The project also focused on Counselling, Referral, Identification of new beneficiaries, home based care, follow up of clients and other outreach related activities.

The Project in its Final phase had reached out to more than 100 HIV affected persons and helped built their capacities to deal with their situation. The evaluation of the Project was carried in August 2018 and subsequently a completion report was submitted to the donor. The evaluation process by the World YWCA of the funded project will take place in November in Bangkok where all young women coordinators shared the evaluation results.

LIVELIHOOD PROJECT, KANDHAMAL, ORISSA

The project in Kandhamal was an attempt to work with the community soon after the religious riots in the year 2008. A fact finding team of different ecumenical partners and church leaders reinforced the need for starting a project in Kandhamal. The project started by aiming at providing training on SRHR and finding legal aid from the government. Monitored by Jana Vikas, a Non Government Organisation in Kandhamal,

the project area is K. Nuagoan and Balliguda Block, under Kandhamal, District, Odisha. The project works within a community which is mostly made up of Adivasi and Dalit group. Aimed to create an opportunity in community to prevent stress migration it also has helped the anti trafficking vigilance committees to ensure safe migration. The community manages the records and keeps track of the people going out and coming in. They also network with the line department (police) and take the help of the local administration in case of emergency arise. The leadership and the skill development program is aimed to educate the youth to build safer families and access the Government provisions and schemes available for them. The Project in 2014 further expanded to provide livelihood options for the women by providing them seeds for kitchen gardening. The women have been organized in Self help groups who work on their own Kitchen gardens. This has helped the women in two ways: Cultivation of vegetables help in additional nutritional intake of the women and children and on the same time help them in market the produce developing sustainable livelihood and enhancement in their economic status. Women who have had more land to till have moved this to cultivating vegetables on a regular basis and some have combined their lands together to get

the benefit of scale and manpower. The SHG groups have also been trained in value addition of Non timber forest produce and marketing to earn better profit margins. Few SHGs have worked with rotating minimum seed money to work on making stone chips. Tailoring, readymade garment and sari sales are newer choices made by the women. Alternative livelihood options have also been identified and help the women in engaging to earn. The cultural team has been recognized by the Government as they are the true advocates for spreading awareness on trafficking. The work with Jana Vikas continues and now we have expanded to 11 villages in Kandhamal. During the riots, there were some machines which have been left unutilized for more than 8 years now. This time, during the evaluation visit, it was felt that if the repairs of these machines are done, more women in the village can be targeted and they can be utilized in producing more turmeric and leaf plates. These machines are now been looked at, and now the welfare Board has also shown interest, and we may be able to get it repaired from Berhampur.

ANTI - CHILD MARRIAGE - PILOT STUDY AT SONIPAT AND PANIPAT

The problem of child marriages in India is a complex one because of the interplay of religious traditions,

social practices, economic factors and blind beliefs. There are varied estimates of the data on the extent and scale of child marriages. Haryana was already suffering due to skewed sex ratio which has forced many families to purchase brides from states like Bihar and West Bengal. Besides this, Haryana was also witnessing a rise in child marriages. In view of this a baseline survey was conducted in the districts of Sonipat and Panipat in Haryana by the YWCA of India in partnership with Participatory Research in Asia (PRIA) focusing on the community's response to the question of child marriage, knowledge and practice of reproductive health and practices among young girls of marriageable age and young married women. The baseline survey drew up a lot of issues following which the YWCA of India through PRIA conducted awareness workshops with the women and girls of the community focusing on health and hygiene and gradually moved on to sexual and reproductive rights aimed to make them understand how child marriage affected the mind and bodies of the little girls leading them to live unhealthy and unstable lives. Till 2018 125 families spread across 6 villages were reached. A report of the baseline survey and outcomes have been submitted to the donor Australian Government department of Foreign Affairs and Trade (DFAT) through the World YWCA.

PROJECTS FUNDED BY THE YWCA OF INDIA

HIV AIDS PROJECT IN COLLABORATION WITH YWCA OF SALEM

The YWCA of India has provided financial support to the YWCA of Salem which has been working in the field of HIV and AIDS for more than 15 years. The YWCA of Salem has been responsible for spreading awareness, counselling, dealing with issues of discrimination for the entire district and have also been involved in donating an entire ward for counselling persons diagnosed with HIV and AIDS at the Government Hospital in Salem. The YWCA of India has supported different innovative pro-

jects in Salem that contribute to the economic and social empowerment of HIV infected and affected children, youngsters, their guardians, families, and communities. The Anugraha project of the YWCA of Salem is providing the necessary support in terms of nutritional supplements for victims of HIV and Aids. In addition to this it is providing specially trained dietician and nutritionist to assist each and every PLHIV who visits the government ART centre which is a part of the Government Hospital at Salem.

YOUTH WORK

YOUNG PEOPLE AGAINST VIOLENCE- YOUTH CAMP IN SATTAL

YWCA of India along with SCMI, National and New Delhi YMCA, came together to address the issue of gender inclusiveness within young women and men and empower them at all

levels. The youth camp organized in May/early June at YMCA campsite in Sattal, Uttarakhand witnessed more than 75 participants, both men and women from all these movements. The theme of the camp was 'Young People Against Violence' The workshop primarily focused on the Biblical

basis of our missions, gender inclusiveness and how we as ecumenical movements need to work together to bring social transformation and how young people can advocate for change both in our systems and mindsets.

ECHO MEETINGS AFTER THE YOUTH CAMP

YWCA of Cuttack organized an echo meeting where they invited men to be a part of this training.

Y DEEPA – YWCA OF JABALPUR

YWCA of Jabalpur has initiated a Y Deepa in Sethi Nagar. Two participants who were a part of the Youth Training have initiated a Y Deepa and have been conducting sessions on building self esteem and self confidence for children of age between 8 to 18 years which included activities, games, action plan, etc.

YOUTH WORK AT SOUTHEAST REGION:

The Youth department was also a part of the South east Regional conference which had an amazing representation of young women as part of the delegations. The interaction with them was to encourage them to work out among themselves what work they would like to be actually involved in and how they could build this work up in their local associations. It was important for each young person to realize that there is

no 'one size fits all' formula for youth involvement in the YWCA and each association would need to work it out with their volunteers in their own way. This was emphasized in the overall sessions as well.

STARTING OF Y DEEPAS IN SOUTH WEST REGION

Participants from South West Region have come forward and asked for stating Y Deepas as now they have begun to involve in the National Trainings. The regional team will work closely in pushing in more youth into the social issues.

SESSION WITH YMCA ON SOCIAL MEDIA

A session was taken with the YMCA students on social media; its advantages and disadvantages in August 2018. The session had speakers from Zee media, The Hindu and other media houses and YWCA of India shared the development work done in various projects and how it gets shared on social media.

MELAS AND CARNIVALS

YWCA of India through its products will be showcasing all its work at the diwali and Christmas melas in Delhi, Chandigarh and Dehradun. Many melas start in the month of October and continues till December, we at YWCA of India made full use of this best opportunity to raise funds for our projects and programmes.

ADVOCACY AND NETWORKING

PROTEST AGAINST THE KATHUA AND UNNAO RAPE CASES

The YWCA of India participated in a protest organized by various organizations at Jantar Mantar where scores of people took to streets in April protesting over the rape and murder of an eight-year-old girl in Jammu and Kashmir's Kathua district and the rape of a 17-year-old girl in Uttar Pradesh's Unnao by BJP MLA Kuldeep Singh Sengar. Condemning the government response in the two cases, protesters demanded swift trial and strict punishment for the culprits. The YWCA of India also started an Anti- Rape campaign that requested everyone to change their social media display pictures to a picture saying "Stop Rape". This turned out to be a useful way to gain attention of many people who were curious to know why so many people were changing their display pictures. It also helped strike a conversation with many to spread awareness about women safety issues in the country.

WOMEN'S DAY

The Women's Day at the YWCA of India was celebrated by organizing a session for the male staff of the National Office as well as International Guest House. The session was conducted by Mr. Jagdish and Mr. Badar from Centre of Health and Social Justice who talked to the men about violence against women and how important it is for men to be a part of the struggle to end such violence. The discussions ended with the men deciding to make individual efforts themselves and in their family and peer groups to be the change and join the struggle to end violence.

Women's Day was also celebrated at the YWCA Project in Trilokpuri where the community women came together and discussed the issues they face on a day to day basis in the community and the how they deal with them. It was very motivating to see how many women have now become independent and empowered enough to speak up against violence.

TRAINING OF PREVENTION OF SEXUAL HARASSMENT AT WORK PLACE

The YWCA of India is serving as a NGO Representative on several Complaints Committee for prevention of Sexual Harassment at the Work place. Information Kits, booklets and posters have been developed on the issue and shared with the YWCAs as well with Corporates, Colleges and Government institutions. In addition to that it is also conducting regular trainings on the subject on invitation. Ms Kalpana David Assistant National General Secretary was invited to conduct two trainings for the staff of NAGGRID in April and May 2018. She was assisted by the Ms Tanya Dsouza National Secretary Advocacy and Community Development.

SEMINAR ON WOMEN'S SAFETY, HUMAN TRAFFICKING AND MODERN DAY SLAVERY

The YWCA of India participated in the Seminar on Women's Safety, Human Trafficking and Modern Day slavery organized by New Delhi YMCA on 24th March. The seminar was conducted by an informed group of panelists who touched upon various aspects relating to the topic. The YWCA of India was also called to the podium to share their thoughts on women issues, where we shared about how our projects aim to be safe spaces for women and girls. We also discussed

the importance of men participation in the struggle to end violence against women, and invited the YMCA to join hands with the YWCA of India in our struggle for the same.

PARTICIPATION AT THE PREPARATORY MEETING OF BATEIN AMAN KI HELD IN MAY 2018

This was a preparatory meeting regarding organizing a women's rally across India in September in the light of the attacks on women rights and against all kinds of violence. The violence against not only women, but also on Dalits and Minorities, has increased many fold. The sole purpose of this rally was to spread peace and harmony which will be led by women as it was felt that it is the right time to galvanize our energies to highlight that women in India are aware and want to protect democracy, secularism, constitution and diversity of India.

PRESS RELEASE DEMANDING STRINGENT ACTION AGAINST VICE CHANCELLOR FOR VIOLATION OF PCPNDT ACT: MAY, 2018

The YWCA of India with AIDWA endorsed a press release condemning the shocking statement reportedly made by the Vice Chancellor of AYUSH, Shri Baldev Kumar Dhiman, claiming that Ayurveda can help in the selection of gender before con-



ception. Not only does this display a completely unscientific mindset, the statement also violates the Pre-Conception and Pre-Natal Diagnostic Techniques Act (PcPNDT) Act which makes sex selection illegal, whether before or after conception. According to the Act it is also illegal to advertise or promote any method leading to sex selection.

CHILD RIGHTS

The YWCA of India has been actively partnering with India Alliance for Child Rights on child rights issues and have also been brainstorming on the loopholes existing in the National Plan of Action for Children and the Sustainable Development Goals.

As an Alliance, we have now committed ourselves to initiate a joint-NGO/CSO review of national policy commitments and performance on the human rights of children in India. The focus of the meetings are on right to life, quality of survival, and safety against violence, with a conscious effort to assess proposed programming, but also to discern influences from beyond the purview of child development services.

The Delhi Commission for Protection of Child Rights (DCPCR) stepped forward to assess and challenge the prevalence of child marriage in the Delhi National Capital Territory and Delhi area in a major advocacy effort in the country-wide promotion of of-

ficial and civil society attention to the persistence of this negative custom in India. The country-wide promotion of concern has been initiated by the National Human Rights Commission. It also hosted a Delhi state consultation in May, 2018. The YWCA of India and the YWCA of Delhi were invited to participate.

A preparatory orientation meeting was also convened by India Alliance for Child Rights in May 2018 to offer interested NGOs the opportunity to share information, insights, concerns, and to prepare what they would like to bring to the notice of the Delhi Commission for Protection of Child Rights (DCPCR) at the state consultation. This was a day for information exchange, sharing of concerns and ideas and the possible forging of advocacy links. 39 participants attended the meeting.

Given the YWCA of India's declaration of commitment to work against child marriage during the new quadrennial the 'Y' input to this process was meaningful and valuable. The participating NGOs also were invited into the state consultation in May, and also became participants in developing the national conference agenda that was scheduled for August and was held in Delhi.

In August 2018 a conference was held by the alliance in partnership with National Human Rights Commission with Child Marriage as its primary fo-

cus. A curtain raiser was held on the 27th and 28th of August for the same.

WOMEN'S RESERVATION BILL

The YWCA of India has actively participated in the struggle to pass the Women's reservation Bill from its inception as a part of the Seven Sisters women's network and our struggle still continues. It has been over ten years since the bill was drafted and yet, an overwhelmingly male parliament has failed to enact the legislation that aims to boost the number of women in the Lower House. As a result, out of the 543 MP's in the current Lok Sabha, only 62 are women. The WRB delegation in this year has met many ministers and people of power including the Chief Election commissioner of India Shri Om Prakash Rawat to seek his support.

Signatures from the newly elected Governing Board of the YWCA of India were also collected in support of the WRB. In July the WRB coalition organized a press meeting at Press club of India to raise their concerns regarding the issue after which Rahul Gandhi posted a tweet urging Narendra Modi to rise above party politics and bring in this "transformational" bill, which would be a major step towards women's empowerment. Even though the tweet became the cause of a heated debate between both the parties, the status of the bill however remains the same.

REACHING OUT TO COMMUNITIES

The YWCA of India is running several Community Development programmes within its National Projects with an aim to support and empower communities. The income generated from the National Projects is utilised for these programmes.

BELLICKAL & AMMANADU, NILGIRIS

Tribal hamlets near Ooty are being reached out too through Livelihood programmes and remedial classes for children for past two years. However the onset of the severe rains this year has disrupted Tuition classes. Efforts are still being made to try and ensure that these families receive the benefits of tribal reservation schemes. Tailoring and knitting classes are ongoing and many women has joined as in this weather working in the fields was not conducive. Students taught in the informal school have been absorbed by regular schools and most recently two of the young girls have got back to school and hostel admission for them has been obtained in Ooty.

KHAREBERIA, CALCUTTA

The Weaving Centre at Khareberia project is an ongoing programme, weaving of handloom cotton fabric continues in its most basic form. Experiments have been carried out using different types of short staple cotton and with block printing. The bed sheets made by the Unit are being sold through involvement of the National Team. The weavers do require a few more looms. Visits by the National Team have taken place to re-work the costing and production of the products that are made in Khareberia. Markets



were also visited to look for best options for raw materials so that cost could be cut down without affecting the labour charges. New designs and color schemes are being tried to get more sales in the near future. A trainer has been identified to train the women in making new designs on the sheets using the same old looms. This will increase our variety and hopefully the sales too. The Project is also running a nursery school which is functioning well and the tailoring and embroidery classes bring in some enthusiastic young women from the neighbourhood.

SPREADACRES DEHRADUN

The 'Badthe katham' project teaches young children in two batches, those who have not and do not attend school at all either because their parents are labourers and live a nomadic type of lifestyle and others who do go to school and attend these classes as an add on to strengthen their academic performance and have the additional advantage of life lessons. The children had a fun summer camp filled with games, craft, fun activities with lessons on life and hygiene thrown in.

The skill development classes continue to attract young women from middle and lower strata of society as they see it as an opportunity to learn a skill that will allow them to provide for themselves and their families. Bakery classes have begun and the women

are taught how to make savory items cookies, etc. English Speaking classes have also begun and the curriculum developed by YWCA of Madras on English Speaking has been used to conduct the classes by the trainer. An alumni meet was also done where all the students who have completed the course came forward and shared their experiences with the YWCA of India and how these courses have made a difference in their lives. Examinations for the stitching classes for the students have been conducted and they have received diplomas from Singer Company. This will be an add-on to the students for getting jobs and exploring other opportunities. Plans are on to tie up with Tally ERP for conducting examinations for the students of the computer classes. New computers have also been donated to the computer centre and currently there are more than 25 students enrolled for the course.

PIPAL CHHAYA, TRILOKPURI

Work is growing literally 'Under the Pipal tree' contrary to popular opinion. The sewing classes have grown to take on making new products for the upcoming sales. A new baking course has now begun and three apprentices who were trained in the art are churning out cakes and cookies for the upcoming seasonal sales. The sewing courses affiliated with Singer is running for 3 month course, 6 months and for 1 year respective-

ly. Currently the Course has 45 students. The Day Centre has 23 children attending our day care centre. We make sure that the children receive the best not just in terms of learning but also in terms health and fitness. The Remedial classes have a total number of 39 girls currently. The mehendi classes have 19 students currently. On request from the community a started a beauty culture course was started in April, 2018 which has 20 students and many more have expressed their interest to join the next batch.

The Women Group has started functioning well. They have completed two orders for bags and pouches for well wishers in Denmark earlier this year. We have also tied up with an online website “HANDS and LOOM” which is promoting our products. The project is currently producing table and bed runners, cushion covers, Oven mitts, various styles of bags and pouches to be put up at stalls across the city during Diwali and Christmas.

Annual summer camp was conducted on 14th-15th June, 2018 at Pipal Chhaya. The first two days were for the Remedial class children. We had Ms. Aruna Jacob, Ms. Archana and Ms. Madhusmita as our resource people who discussed various social issues with the children. The topics we focused on were- Bullying, peer pressure and drug abuse and violence. We also discussed with the children

their rights as children of the country. On the Second day the children were taken to the National Science Centre for an excursion. Total of 35 children participated in the camp.

A movie selected by the women titled “Mom” was based on the struggle of a family after their daughter was raped and denied justice from legal systems and shows how the mother of the girl goes to extremes to seek justice for her daughter was screened. After the movie screening brief discussion took place. There were a total of 69 participants.

NATIONAL PROJECT- CHANDIGARH

The YWCA of India Working Women Project is also supporting community Development programmes with the Hostel and in one of the suburb in Chandigarh. This summer saw Dadu Majra the YWCA Project in the suburb in Chandigarh hosted a summer camp and the response was very encouraging. Stitching classes by ‘Singer’ run at both the hostel and Dadu Majra. The ‘Geriatric Care Provider’s training’ batch graduated in the month of July. The working women’s hostel has also now started the stitching classes in collaboration with Singer Company and also running the beauty culture classes. Dadu Majra also caters to these courses and they also initiated a Summer Camp for the community kids this June.

REPORTS FROM THE NATIONAL PROJECTS

INTERNATIONAL GUEST HOUSE, DELHI

Around 16 rooms have been upgraded and 22 mattresses have been changed. The cafeteria for the IGH is being considered for lease to M/S Thrive Hospitality and the contract has been run through the National Finance Committee and the lawyer.

WOMEN HOSTEL JABALPUR

The hostel needs major renovation though minor repairs have been done.

BURNS AND GALWAY HOUSE HOSTEL AND GUEST HOUSE KOLKATA

Basic renovation is required for Galway House kitchen. Backwall in Burns House has been done. Work of fire license is underway. The Khareberia Weaving Centre pond, boundary wall, lake, school are in a dilapidated condition and would need funds to repair the same. A hall has been done at the weaving centre.

YWCA WORKING WOMEN'S HOSTEL, CHANDIGARH

Plans have been received for the repairing of the main hall and the kitchen space in the project. The basement has been rented to Virmani Academy for running IAS coaching classes. Due to fire tragedy at Surat coaching

centre, the Chandigarh Administration has made it compulsory to make proper fire safety norms in hostels & coaching centers and they have inspected the hostel and has recommended to install proper fire with a notice period of one month. YWCA of India project has partnered with 'J Star Security Services' for the wages for the support staff of YWCA of India project where they will be under the direct payroll of the agency.

PIPLA CHHAYA TRILOKPURI NEW DELHI

All administrative related processes are in place. The Community Development programme is doing well.

SPREADACRES HOME DEHRADUN

The New Building is underway and the Old Building is being run as a Bed and Breakfast unit.

ANANDAGIRI OOTY AND WYOMING COONOR

Sanctions have been given for the dining room roof in Anandagiri and all their licenses are in place.

Pine Retreat Mussorie and Fairhavens Nainital are functioning as Leased property under and are being managed by M/s B. L. Kashyaps and Chevron Hotel and Resorts respectively.

WORK WITHIN THE REGIONS

SOUTH EAST REGIONAL CONFERENCE

South East Regional Conference was hosted by YWCA of Madras in July 2018. Thirteen Associations with 63 delegates participated. The theme of the conference was Prevention of Sexual Harassment at Workplace and many resourceful speakers contributed to the theme. Further to this work the YWCA of Palayamkottai has taken the initiative to organize a focused training workshop for all the YWCAs in the country at Palayamkottai with a minimum registration cost. This is scheduled for the 2nd and 3rd of October.

SOUTH WEST REGION

Battered by flood. Most associations have responded to the crisis by assisting victims in relief camps or in nearby locations. Several members have been affected themselves and have still gone out of the way to work for others. The YWCA of India, Flood Rehabilitation project was decided to be launched to support these YWCA

REPORTS OF ERNAKULAM CLUSTER AND VISITS 2018 SEPTEMBER

The YWCAs in the Ernakulam cluster

were visited by South west Vice President Ms Betty Ipe and Ms Geetha James the NNC member and coordinator. The Cluster comprised of the YWCAs of Aluva; Muvattupuzha; Thodupuzha; Kothamangalam; Fort Kochi; Perumbavoor; Alangad; Angamaly YWCA

In Alwaye YWCA 22 members were present out of 57. They have a hostel running efficiently and a crush with only three kids. Staff total 6 women including General Secretary. The members meet regularly with good spirit in spite of the recent flood attack. Their reporting, audits, elections and registration is in order. An orientation was given in theme based work, youth involvement, reporting format, nomination and election.

In Muvattupuzha YWCA 24 members present out of 95. Orientation was given in prayer with action, youth involvement nomination and election, reporting format. Sample of nomination forms and ballot papers were shared. Community development projects are going on there efficiently.

In Thodupuzha YWCA 21 members and two youths were present. The YWCA runs on a rented property. Orientation was given on youth involve-

ment, ongoing programs, elections and women against violence.

In Kothamangalam YWCA 18 members attended out of 66. Process was shared on reporting format, ballot election and convention priorities. They have no hostel or permanent staff. All other records were found correct.

In Fort Kochi YWCA Only few members came including Office bearers. Orientation on administration, election, holding meetings, doing projects etc was given. They have 25 cents land and a good building.

REGIONAL CONFERENCE- NORTH, WEST AND EASTERN REGION 2018

The Regional Conference of the Northern, Western and Eastern Regions of the YWCA of India took place on 25th-26th November 2018 at Kolkata. Around 65 participants from the Regions were present.

THIRUVALLA CLUSTER MEETING

The first cluster meeting of the South West region Thiruvalla cluster took place on 16th May 2018. The Cluster include YWCAs of Adoor Chenganur, Kayamkulam, Kozhencherry, Mavelikara, Pathanamthitta, Thiruvalla, Thumpamon & Alleppey. The National Team comprising of Vice President Ms Betty Ipe, National Board members Dr Annie Thomas, Geeta James, Bava Lukose along with Ms Kalpana

David and Ms Tanya Dsouza were part of these meetings. Participants put forward the struggles they face while trying to work with the youth and the possible ways to work around them. We also had some youth come forward and express their concerns and difficulties to devote time to the movement.

REGIONAL CONFERENCE NORTH EAST REGIONAL CONFERENCE

The 1st North East Regional conference was held in the Fair Haven Hall, YWCA of Shillong (Meghalaya) on the 17th and 18th of January 2019. The theme taken up for the conference was "Women against violence". This conference shed light on various issues that women face in their day to day life and aimed at finding a solution by using various strategies. The conference was attended by YWCAs and GIF's (Group in Formation) who organised into 3 Clusters. Cluster 1- comprising of Shillong, Guwahati, Chabua and Tezpur. Cluster 2- Aizawl, Champhai, Lunglei, Saiha and cluster 3- Dimapur, Mokokchung, Dimapur III, and Jorhat.

REGIONAL MEETING -EASTERN REGION

YWCA of Cuttack hosted the regional meeting of all the Eastern regional committee members in spite of having to postpone it once due to the floods.

VISITS TO YWCA BY NATIONAL TEAM

NORTHERN REGION

Group in Formation at Ludhiana – A visit was made by National Secretary Programmes Ms Nisha Sharma and it was noted the group was very enthusiastic with lots of members and they have adopted a village where they help people in need. However as they are affiliated to the Church and representing the women wing in their church functioning under the banner of the YWCA of India was not possible. This concern is to be addressed by the right forum

WESTERN REGION

YWCA of Poona – Visited by MINA Team comprising of Ms Kunjamma Mathew MINA Chairperson, Ms Shama Chatterjee MINA Committee Member Western Region and Kalpana David Assistant National General Secretary to assess the functioning of the YWCA and to identify concern areas that needed to be addressed. Subsequently a visit also took place by the Vice President Western Region and National Treasurer Ms Aruna Jacob to help the YWCA set some guidelines for meeting standards and compliances.

EASTERN REGION

YWCA of Kandhamal – The YWCA was visited by National General Secretary Ms Vinodhini Moses and Ms Nisha Sharma National Secretary Programmes. The YWCA is also doing

well, but they still need a lot of hand holding as they are not aware of the practices which need to be followed under the YWCA. They had copies of Model Constitution in English and they have taken the initiative of translating it in Oriya for them to understand it better.

YWCA of Udayagiri– A visit was made to the group in Udayagiri Ms Nisha Sharma National Secretary Programmes. They are also struggling for funds and they also need a lot of hand holding as visits need to be made to both these places for better working.

SOUTH EAST REGION

YWCA of Thanjavur – The National General Secretary Ms Vinodhini Moses along with National Board Member Southeast Region Ms.... visited the YWCA. The members earlier were intending to close the YWCA during the last quarter but have now expressed a desire to continue with assistance from the National YWCA.

YWCA of Hyderabad – Visited by the National General Secretary Ms Vinodhini Moses and Vice President South East Ms Nympha Reddy. Concerns have been existing in terms of membership and property and the visit has drawn up some suggestions and recommendation for the National Executive Committee to take action upon.

THE FINANCIAL PICTURE

TREASURER REPORT

The consolidated Audited Statement of Accounts for the YWCA of India with all its Projects and the Auditor's Report for the year ending on March 31, 2018 was presented by the National Treasurer Ms Aruna Jacob.

Received from World YWCA–Novo Packard Fund of ₹ 20,67,511 (Rupees Twenty Lakhs Sixty Seven Thousand Five Hundred Eleven Only) for Model for fostering health and well being for married adolescent girls and girls at risk of child, early and forced marriage.

Received from World YWCA–Power to Change Fund of ₹ 16,02,834 (Rupees Sixteen Lakhs Two Thousand Eight Hundred Thirty Four Only) for develop the leadership and collective power of women and girls around the world to achieve justice, peace, health, human dignity, freedom and a sustainable environment for all people.

Received from Helligandskirken, Aarhus Denmark, a sum of ₹ 1,42,340 (Ru-

pees One Lac Forty Two Thousand Three Hundred Forty And Paise Eighty Six Only) for Day Care Centre and remedical classes for the children of the community, and Skill Development programs–Pipal Chhaya Project

Received from Friends of India, Denmark a sum of ₹ 4,39,565 (Rupees Four Lakhs Thirty Nine thousand Five Hundred Sixty Five Only) for Day Care Centre and remedical classes for the children of the community and Skill Development programs at Pipal Chhaya Project and Project Lively hood in Aizawl.

Received from Dr. Belinda Bennet a sum of ₹ 1,00,000 (Rupees One Lakhs Only) towards fund for Jenny's Circle of Love.

Received a sum of ₹ 1,37,350 (One Lakhs Thirty Seven Thousand And Three Hundred Fifty Only) towards Contributions for Elderly Home–Senior Citizen project Dehradun.

As these grants were received for specific programmes from the funders, are being utilized only for those programmes.

During the current fiscal year, our expenditure on COMMUNITY SERVICE PROGRAMME OF DAY CENTRE FOR ELDERLY is ₹ 14,00,227 (Rupees Fourteen Lakhs And Two Hundred Twenty Seven Only) against receipts of ₹ 14,95,693.47 (Rupees Fourteen Lakhs Ninety Five Thousand Six Hundred Ninety Three And Paise Forty Seven Only) (including support from Headquarters ₹ 11,11,268 (Rupees Eleven Lakhs Eleven Thousand Two Hundred Sixty Eight Only).

The expenses on COMMUNITY SERVICE PROGRAMME OF OLD AGE HOME AT SPREADACRES, DEHRADUN was ₹ 16,79,092.07 (Rupees Sixteen Lakhs Seventy Nine Thousand And Ninety Two And Paise Seven Only) against receipts of ₹ 3,28,713 (Rupees Three Lakhs Twenty Eight Thousand Seven Hundred Thirteen Only). Net deficit during the year being ₹ 13,50,379.07 (Rupees Thirteen Lakhs Fifty Thousand Three Hundred Seventy Nine and Paise Seven Only).

The expenses at WOMEN HOSTEL AND VOCATIONAL TRAINING CENTRE AT CHANDIGARH was ₹ 33,53,054.29 (Rupees Thirty Three Lakhs Fifty Three Thousand And Fifty Four And Paise Twenty Nine only) including CONTRIBUTION TO NATIONAL OFFICE- YWCA OF INDIA ₹ 6,00,000 (Rupees Six Lakhs

Only) and for National Convention ₹ 50,000 (Rupees Fifty Thousand Only) against receipts of ₹ 38,70,386 (Rupees Thirty Eight Lakhs Seventy Thousand Three Hundred Eighty Six Only). Net surplus during the year being ₹ 5,17,331.71 (Rupees Five Lakhs Seventeen Thousand Three Hundred Thirty One And Paise Seventy One Only).

The expenditure on Leadership Development & Capacity Building, Relief and Community Development Programmes and other Administrative Expenses at Headquarter was ₹ 2,48,92,233.47 (Rupees Two Crore Forty Eight Lakhs Ninety Two Thousand Two Hundred Thirty Three And Paise Forty Seven Only) against receipt of ₹ 2,50,48,420.18 (Rupees Two Crore Fifty Lakhs Forty Eight Thousand Four Hundred Twenty And Paise Eighteen Only), that includes income from Property, National contributions and other income.

The expenses at National Project Anandagiri were ₹ 1,22,95,935.69 (Rupees One Crore Twenty Two Lakhs Ninety Five Thousand Nine Hundred Thirty Five And Paise Sixty Nine Only) including CONTRIBUTION TO NATIONAL OFFICE- YWCA OF INDIA ₹ 11,18,908 (Rupees Eleven Lakhs Eighteen Thousand Nine Hundred Eight Only) and Contributions to National Convention ₹ 3,00,000 (Rupee Three Lakhs Only), against receipts of ₹ 1,58,83,867.63 (Rupees One Crore Fifty Eight Lakhs Eighty Three Thousand Eight Hundred Sixty Seven And Paise Sixty Three

Only). Net surplus during the year being ₹ 35,87,931.94 (Thirty Five Lakh Eighty Seven Thousand Nine Hundred Thirty One And Paise Ninety Four Only).

The Expenses at NATIONAL PROJECT IGH, DELHI were ₹ 1,48,54,350.70 (Rupees One crore Forty Eight Lakhs Fifty Four Thousand Three Hundred Fifty And Paise Seventy Only) against receipts of ₹ 1,55,08,214.38 (Rupees one Crore Fifty Five Lakhs Eight Thousand Two Hundred Fourteen Only) including ₹ 18,00,000 (Rupees eighteen lakhs only) contributions to NATIONAL HEAD QUARTERS and Contributions to National Convention ₹ 20,000 (Twenty Thousand Only) Net Surplus being ₹ 6,53,863.68 (Rupees Six Lakhs Fifty Three Thousand Eight Hundred Sixty Three And Paise Sixty Eight Only).

The Expenses at NATIONAL PROJECT COONOR were ₹ 24,77,672.97 (Rupees Twenty Four Lakhs Seventy Seven Thousand Six Hundred Seventy Two And Paise Ninety Seven Only) against receipts of ₹ 27,50,313.10 (Rupees Twenty Seven Lakhs Fifty Thousand Three Hundred Thirteen And Paise Ten Only) including ₹ 2,40,000 (Rupees Two Lakhs Forty Thousand Only) contributions to National Head quarters, and Contributions to National Convention ₹ 50,000 (Rupees Fifty Thousand Only) Net Surplus being ₹ 2,72,640.13 (Two Lakhs Seventy

Two Thousand Six Hundred Forty And Paise Thirteen Only).

The Expenses at National Project Vellore were ₹ 4,82,369.20 (Rupees Four Lakhs Eighty Two Thousand Three Hundred Sixty Nine And Paise Twenty Only) against receipts of ₹ 11,68,477.64 (Eleven Lakhs Sixty Eight Thousand Four Hundred Seventy Seven And Paise Sixty Four Only). Net surplus being ₹ 6,86,108.44 (Rupees Six Lakhs Eighty Six Thousand One Hundred Eight and Paise Forty Four Only). We have closed our operation of the project on 4th of April 2016, only financial transaction are kept open for closing the books of accounts.

The consolidated surplus of the organisation amounts to ₹ 46,19,150.01 (Rupees Forty Six Lakhs Nineteen Thousand One Hundred Fifty And Paise One Only).

During the year our statutory auditors have been M/s K K Khanna & Co., Chartered Accountants for the YWCA of India Headquarters, and its Projects, and YWCA of India Staff Gratuity Fund Trust.

During the year M/s Kedia Goel & Company, Chartered Accountants have been our internal auditor for the YWCA of India Headquarters and International Guest House, YWCA OF INDIA STAFF GRATUITY FUND TRUST, M/s. R. Sundararaman & Co, for Anandagiri, Coonoor.

MOVEMENT EMPHASIS

WEEK OF PRAYER

The YWCAs and YMCAs in the world come together EVERY YEAR in the third week of November for a week long prayer and fellowship. The Theme for the year 2018 was “Youth Empowerment for Good”. In India the YWCAs and YMCAs take turns to reflect on sub themes specific to the day. The YWCA of India reflected on the Theme “Transformed for Good.” The theme spoke about transformation and change for good. Transformation is a challenge but once achieved there is no turning back. It is all about improving oneself.

The first step for any organization like the YM and YW, is to bring a transformation within itself, its thinking and its work so that it not only improves itself but is able to reach out in faith to others specially the young to transform themselves.

Through this theme the YWCA challenged itself to understand how as individuals and as an organization change can be made as we want to see in this world.

THANKSGIVING FOR THE WORLD YWCA DAY 24TH APRIL 2018

Every person has the right to be heard and valued but sexism and patriarchy have created systems that silence women's voices. When we don't

listen to the experiences and needs of women, we can't reform systems to validate and serve them. Inspiring women have gone before us and systems are changing. We need to continue that movement, care for each other, and use social media and other means accessible to us to share our stories, make our voices heard, and demand a place at the table. That is why in year 2018 the World YWCA had chosen “Find Your Voice, Share Your Story” as the theme for World YWCA Day.

Finding the voice is a powerful tool and a means of self introspection that permits one to grow and realize their space within this movement. The World YWCA diversity in its leadership and womanhood allows for authentic solidarity, which is crucial to building women's leadership. Every woman has a story, and every woman is necessary in the movement. That is what was focused on this very day by the YWCAs around the world including the YWCA of India.

THANKSGIVING FOR THE YWCA OF INDIA DAY 1ST FEBRUARY

It was in the year 1896 that the foundation of the National YWCA was laid with an aim to unite the efforts of the several groups in existence, to strengthen those in work and to provide leadership to those in need. On 1st

of February 1896 the National YWCA of India, Burma and Ceylon was affected by a resolution on the principles of the World YWCA. The YWCA of India as it is known today has since then become an indigenous body and a pioneer of women movement in India. The YWCAs celebrated this day remembering the contribution of its

past leaders.

MEDIA AND COMMUNICATION

Website The website is periodically updated to reflect the variety and dynamism of the Indian movement.

Mirror The official quarterly magazine, Mirror Y is now an E newsletter and can be viewed on the website.

ACTION PLAN 2018-2022

VISION 2018-2022 FOR YWCAS AROUND THE COUNTRY

2018 -2019 – PREVENT (EDUCATE)

Design and deliver innovative programs that engage and educate individuals and the community

Primary Prevention

Plan programmes to build awareness on Women Rights/ Laws and policies on women

Information Material

Prepare and distribute in schools, colleges and workplaces

Display Posters on YWCA premises especially in Hostels

Train and sensitize

▶ Police personnel, bureaucrats

and judiciary

- ▶ Men- to be partners
- ▶ Parents to learn positive parenting skills
- ▶ Youth cyber safety issues and use/access of social media
- ▶ Staff and YWCA members to consciously promote sensitive perspective

Take stand

- ▶ Speak up against incidents of violence
- ▶ Express stand through symbols like wearing black badge/ t-shirt
- ▶ Identify unsafe spaces and demand action

2019-2020 – IMPLEMENT (INTERVENE /ADVOCATE)

Lead sustained and constructive actions against Violence

Get Involved

Plan social marketing and awareness campaigns to encourage young people to develop healthy and respectful relationships.

Build Networks and partnerships with:

- ▶ With Organisations –For policy changes; campaigns ; implementing of laws and Government schemes for women
- ▶ With Schools, community, religious, and other groups to prevent, respond to, and speak out against violence
- ▶ With Media to build positive media representations of women.
- ▶ With Men groups- to promote gender equality and to encourage men to speak against violence.
- ▶ With Hospitals, law enforcement and service providers to extent immediate support to battered women, for filing zero FIR; Protection against intimidation
- ▶ With Lawyers and counselors to volunteer free services to victims

Be Visible in Action

- ▶ Serve as Members on Complaints Committee on Sexual Harassment at work place/Protection Officers/Service Providers / Women welfare Board, Child Welfare Board ; Family courts.
- ▶ Through Social Issues Committees to react swiftly against act of violence and build support for interventions at all levels

YWCA OF INDIA

FINANCIAL
REPORT
2018-19

K.K. Khanna & Co.

CHARTERED ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT**TO THE MEMBERS OF YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF INDIA****Report on the Consolidated Financial Statements**

We have audited the accompanying consolidated financial statements of "**YOUNG WOMEN'S ASSOCIATION OF INDIA**", ("the Company"), which comprise the consolidated Balance Sheet as at 31st March, 2019, the consolidated Income and Expenditure Account and the Consolidated Cash Flow Statement for the year then ended, and a summary of the significant accounting policies.

Consolidated Statements include the accounts of the following project accounts of YWCA of India, which have been separately audited by the undersigned:

1. YWCA of India (Headquarter) New Delhi
2. YWCA of India (International Guest House) New Delhi
3. YWCA of India (Foreign Contribution Accounts)
4. YWCA of India (Wyoming - Coonoor)
5. YWCA of India (Women's Hostel and Vocational Centre, Chandigarh)
6. YWCA of India (Anandagiri - Ooty)
7. YWCA of India (Centre for Senior Citizen and Women's Empowerment, Dehradun)
8. YWCA of India (Spreadacres- Dehradun and old age home)
9. YWCA of India (Vellore)
10. YWCA of India Women's Hostel (Jabalpur)
11. YWCA of India Girls Hostels and SWD rural relief project (Calcutta)

Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters, which are required to be included in the audit report under the provisions of the Act, and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) In the case of the consolidated Balance Sheet, of the state of affairs of the Company as at March 31, 2019;
- (b) In the case of the consolidated Statement of Income and Expenditure Account, of the Surplus for the year ended on that date; and
- (c) In the case of consolidated Cash Flow Statement, of the cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

1. As required by Section 143 (3) of the Act, we report that:
 - (a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
CHARTERED COUNTANTS
 - (c) The Balance Sheet, the Statement of Income and Expenditure, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.

- (d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014.
- (e) On the basis of the written representations received from the Managing Committee Members as on 31st March, 2019 taken on record by the Managing Committee, none of the Managing Committee Member is disqualified as on 31st March, 2019 from being appointed as a Managing Committee Member in terms of Section 164 (2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in 'Annexure A'. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the company's internal financial controls over financial reporting.
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has no pending litigations as to impact its financial position in its financial statements;
 - ii. The Company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses;
 - iii. There were no amounts, which were required to be transferred to the Investor Education and Protection Fund by the Company.
- 2. The Companies (Auditor's Report) Order, 2016 ('the Order'), issued by the Central Government of India in terms of Section 143 (11) of the Act is not applicable to the Company since Company is licensed u/s 8 of the Companies Act.

Place : New Delhi

Dated : 20th September, 2019

UDIN: 19007887AAAACV4992


K. K. Khanna
(K. K. Khanna)
Membership No. 007887
Partner
K. K. Khanna & Co.,
Chartered Accountants
Firm Reg. No. 002221 N

ANNEXURE 'A' TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2 (1) under 'Report on Other Legal and Regulatory Requirements' Section of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of sub-section 3 of section 143 of the Companies Act, 2013 ('the Act')

We have audited the internal financial controls over financial reporting of **"YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF India"**, ('the company') as of March 31, 2019 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's responsibility for Internal Financial Controls

The company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's Internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the 'Guidance Note') issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial control system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting including obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a materials weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A Company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those

policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statement.

Inherent Limitations of Internal Financial Controls over financial reporting

Because of the inherent limitations of internal financial controls over financial reporting including the possibility of collusion or improper management, override of controls, material misstatements due to error or fraud may occur and not be deducted. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2019, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

Place : New Delhi

Dated : 20th September, 2019

UDIN: 19007887AAAACV4992



(K. K. Khanna)

Membership No. 007887

Partner

K. K. Khanna & Co.,

Chartered Accountants

Firm Reg. No. 002221 N

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF INDIA**No 10, Sansad Marg, New Delhi – 110001****Consolidated Balance Sheet as at 31.03.2019**

Amount in ₹

	NOTE NO.	AS AT MARCH 31, 2019		AS AT MARCH 31, 2018
FUNDS AND LIABILITIES				
RESERVES AND SURPLUS	2	76,465,512.49		72,497,560.27
Income and Expenditure Account				
SPECIFIC PURPOSE FUNDS				
Relief and Community Development Programme Funds	3	16,735,377.76		16,409,457.58
FUNDS	4	5,033,087.73		4,523,942.00
Depreciation Reserve Fund Account		1,900,000.00		800,000.00
NON-CURRENT LIABILITIES				
Long term liabilities	5	18,459,302.50		5,063,366.00
Provisions	6	2,113,115.00		1,685,018.00
		20,572,417.50		6,748,384.00
CURRENT LIABILITIES				
Short Term Provision	7			584,864.00
Trade Payables				113,083.00
Other current liabilities	8	10,378,557.89		13,497,199.34
Inter-unit National Project				
Total: ₹		131,084,953.37		115,174,490.19
ASSETS				
NON-CURRENT ASSETS				
Fixed assets				
Tangible assets	9	59,384,189.28		56,536,006.57

Capital Work in progress	9	22,578,876.66		4,225,404.90
Long Term Loans and Advances	10	806,036.00		791,393.00
Other non-Current assets		4,707,494.00		
		87,476,595.94		61,552,804.47
CURRENT ASSETS				
Inventories		687,050.92		622,501.79
Other Current Assets	11	12,982,69.84		2,059,951.39
Cash and Bank Balances	12	31,319,904.72		40,084,903.48
Short Term Loans and Advances	13	10,303,131.95		10,854,329.06
		43,608,357.43		53,621,685.72
Total: ₹		131,084,953.37		115,174,490.19

For Notes to Accounts refer note - "I"

Significant accounting policies and accompanying notes are an integral part of the Accounts.

As per to our report of even date For

For K. K. Khanna & Co.,
Chartered Accountants
Firm Reg. No. 002221 N



CA K. K. Khanna
Partner
Membership No. 007887

Place : New Delhi
Dated : 20th September, 2019
UDIN: 19007887AAAACV4992

For Young Women's Christian Association of India

S. R. David

National President
Din: 0683 6737

Spand

Honorary Treasurer
Din: 06836472

Shirley

National Finance Chairperson

F. de H.

National General Secretary

YOUNG WOMEN'S CHRISTIAN ASSOCIATION OF INDIA**No 10, Sansad Marg, New Delhi - 110001****Consolidated Income and Expenditure Account for the year ended March 31, 2019**

Amount in ₹

	NOTE NO.	FOR THE YEAR ENDED MARCH 31, 2019	FOR THE YEAR ENDED MARCH 31, 2018
INCOME			
Income from YWCA Properties	14	10,433,395.00	9,941,147.00
Revenue from operations	15	51,391,590.36	47,437,145.37
Other income	16	14,378,968.70	18,771,892.88
Total revenue		76,203,954.06	76,150,185.25
EXPENDITURE			
Consumption of Provisions	17	5,242,368.18	2,709,527.25
Employee benefits expenses	18	29,742,604.90	27,204,361.50
Relief and Community Development Programmes & Leadership Development and Capacity Building	19	5,341,170.86	6,378,805.00
Project for HIV/Aids affected Youth	20	1,619,715.00	5,193,152.28
Other expenses	21	24,851,253.80	27,055,647.16
Depreciation	9	4,256,674.11	3,333,616.00
Depreciation Reserve Fund		1,100,000.00	800,000.00
		72,153,786.85	72,675,109.19
Surplus/ (deficit) for the year		4,050,167.21	3,475,076.06

For Notes to Accounts refer note - "I"

Significant accounting policies and accompanying notes are an integral part of the Accounts.

As per to our report of even date For**For Young Women's Christian
Association of India**For K. K. Khanna & Co.,
Chartered Accountants
Firm Reg. No. 002221 N

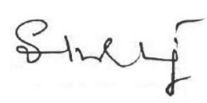

CA K. K. Khanna
Partner
Membership No. 007887

Place : New Delhi
Dated : 20th September, 2019
UDIN: 19007887AAAACV4992

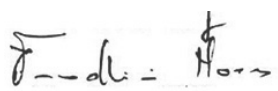

National President
Din: 0683 6737



Honorary Treasurer
Din: 06836472



National Finance Chairperson



National General Secretary

ANNUAL REPORT



NATIONAL CONVENTION 2018

2018 – 2019

**YWCA
OF INDIA**

