

2021-2022

ANNUAL REPORT

YWCA OF INDIA

FROM THE PRESIDENT'S DESK



Dear Sisters of the Y!

I write this message with great happiness and much appreciation as we reach the end of our Quadrennium. This Annual report aptly showcases the progress of all YWCA's and the collective dedication towards achieving the YWCA mission. Such occasions evoke special feelings of gratitude and inspiration that we get to work together under this movement for a higher cause. And in a way it brings a sense contentment to put words into action guided under the beacon of our Lord Almighty's first commandment- To love thy neighbor. The Annual report for the year 2021-22 very accurately capture the remarkable stride that each YWCA member has taken to improve as a volunteer and as a leader and also re-affirms our commitment as socially aware individuals.

We are at the final quarter of the year 2022 and at the very beginning of a new quadrennium. With new hopes and new plans we are set to make our marks. The quadrennium 2018-2022 has come to a close, and it is time to reflect on our journey in the past 4 years. The action plan that we set in the beginning will give us important insights into the degree of work and guidance that is needed for interventions in communities across our local YWCA associations .

For the upcoming quadrennium we are developing our action plan anchored on the core principal, 'Leaving No One Behind' adapted from the Bible Verse: 1 Thessalonians 5:11, in continuation with the previous quadrennium theme of 'Women Against Violence'. Through this theme, we intend to institute our focus on children, young women and the elderly while ensuring that we build the activities by making men and boys an active ally to the changes initiated. We understand that change starts from a very young age and every intervention should begin with the children, precisely why we insist on strengthening our Y-Deepas and keep it as a priority.

I call upon to all the leaders to complete the multidimensional goals set forth. With our YWCA values in mind as we embark the path and remember to "LEAVE NO ONE BEHIND"

QUADRENNIUM THEME 2018 -2022

WOMEN AGAINST VIOLENCE

The goals of working on Women Against Violence are all interrelated and interdependent in nature. The focus of educating, intervening and advocating for basic rights for women facing distress is quintessential. The YWCA of India across its 87 local associations and 7 projects prioritizes the elimination of all forms of violence against women.

01

PREVENT

To create awareness and educate beneficiaries through primary interventions such as awareness drives, workshops, distribution of resource material, sensitization etc.



02

IMPLEMENT

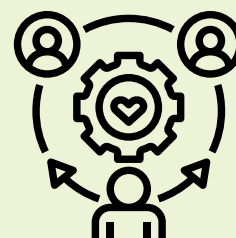
To create awareness through Advocacy via social media campaigns, petitions, asking for policy reforms. Moreover, encourage implementation of projects that give platforms to avail rights, schemes and policies for to the members of it's community.



03

REHABILITATION

To create spaces for change, safe space and support as YWCAs agent such as, counselling center, Paralegal cell, skill development centers, y-Deepa clubs and healing circles.



Programmes Report 2021-2022

The programmes department of YWCA India focuses on sustainable revenue generating models of impact. The department is creating goals and objectives to have long term impact in the community of focus with the following activities listed below:

The Department currently handles:

- National Initiatives, Engagements and networking with partner organizations
- National Projects Community Development Programmes
- Publications
- Social Media Engagement
- Advocacy
- Fundraising
- World YWCA Rise Up! Project

COVID-19 | CRISIS RESPONSE

India was one of the worst hit countries of the aftermath of the pandemic. In September 2020, India had the world's fastest growing outbreak of COVID-19 reporting more than 5.6 million infections. In parallel to the ongoing crisis of disrupting life and normalcy, India had to face aggravating multiple crisis in forms of hunger, loss of jobs, disparities in availability of health care facilities, increasing rise of domestic abuse cases, and most crucially the deteriorating mental health of the population.

Project Location:

The administration and operations of the National Office- YWCA of India is from the head office located at New Delhi

India though taken up by the YWCA's within the 7 Regions of the Country namely the HQ Region, Northern Region, Western Region, Eastern Region, North Eastern Region, South East Region and South Western Region.

COVID19 CRISIS IMPLEMENTATION

- To conduct sessions on 'Happiness and Well' with interactive online learning module, we target on Children and /adolescents/Undergraduate students
 - To address the issue of deteriorating Mental Health amongst the young women and women. Sessions focused on ways to deal stress, anxiety, depression and how to balance social life through virtual spaces.
 - To create awareness through the advocacy-oriented sessions to reach out to the communities in particular to address the issue of domestic violence.
 - To building virtual support system for young adults and seniors, within YWCA groups and be able to openly address mental health issues
- To build Build Capacity of Children, Young women and communities to address post pandemic crisis, through training our existing Y-Deepa volunteers and to equip them with training to identify mental health issues and create linkages with trained organizations/counsellors.
- To share Virtual Safe Spaces: Virtual Antidote for Mental Health Issues. An online space/platform created to provide an environment that encourages all people present to share experiences, opinions, and views without fear or threat of political, economic or personal harm.
 - **SafetiPin**: mobile app which can help in identifying local places where there is street stalking, eve, teasing, bullying etc. with our network of volunteers, they themselves can identify the places most unsafe for women travelling to new places or for taking safest routes.
 - **Podcast series** with young women having real life experiences dealing with mental stress
 - **Social Media Platforms**: Facebook, Instagram and twitter we plan to reach out to the young women and women through infographics, posters and blogs.
- Korea Fund: Global support was shown across YWCAs where youth from Korea supported India by donating, which in turn was used to support communities post COVID19 scenario. This funding was also opened for local association to avail for relief work



MILESTONES ACHIEVED

18,624 students and teachers and **1425 parents** from 73 schools, over 10 Institutions

100 meals per day for two months; **90 medical kits**, **50 kits of dry ration** and **30 stationary kits**

National Projects & Initiatives

VOCATIONAL TRAININGS

POSH CERTIFICATE COURSE

We have completed 3 batches of the certificate training with young people, working professionals, and YWCA members. We have trained **188 individuals** this year.

- We started with Online POSH certifications and the first group had **12 participants**. The facilitators/mentors for the first batch were Ms. Kalpana David, Ms. Rachna Roy and Advocate Aditi Kaushal.
- The second batch had a total of 35 registrations and started its one month session from June 2022. The sessions were led by lead facilitator, Ms. R. Kalpana David, NGS along with the National Programme Department. The research oriented assessment helped in increasing student engagement.
- POSH training was conducted as part of capacity building for **170 YWCA Delhi Staff** in July 2022.

INTERNSHIP PROGRAMME

Internship opportunities were offered for youth and volunteers to engage and gain exposure with multiple YWCA India Projects and programmes. We had a total of **30 interns** in the past one year interning in the different projects and departments of the National Office.

- YWCA of Goa (Sept 2021 - Nov 2022) : 1 Volunteer
- TISS, Guwahati (Nov 2021 - Jan 2022) : 3 students
- UPES University (June 2022 - July 2022) : 26 students



IMPACT

218

students part of vocational training program in the year 2021- 2022

YWCA NATIONAL PROJECTS

SPREAD ACRES DEHRADUN

- The team at Dehradun is also looking into promoting the guest house as a centrally located homestay facility and developing a presence on social media such as Goibibo and makemytrip.com, also promoting the campus for events on the Dehradun website.
- Conducted YDeepa Camp
- Spaces provided for church groups

DADU MAJRA, CHANDIGARH PROJECT

- The vocational training is functional at Sector 11 and Dadu Majra. Courses running now are on Beauty culture and Stitching.
- Spaces provided for church groups

ANANDAGIRI PROJECT

- The Anandagiri Guest House is focused on developing its presence in the hospitality sector by putting up reservations and bookings on AirBnb /MakeMyTrip/Goibibo platforms
- The Anandagiri campus also has Chocolate museum, which is a source of revenue for the project
- Spaces for activities done by SHALOM Ngo

PIPAL CHHAYA, TRILOKPURI PROJECT

- Vocational training Center in Trilokpuri, east Delhi is reviving after the COVID19 crisis. It has started classes for tailoring and beauty culture courses with the community. The following courses are currently functioning: Tailoring, Beauty culture, Mehendi. The total strength of the center is 55 students.
- Pipal Chhaya is also working on training trainees to make finished products for sale in Delhi. The products are focused on everyday use, eco friendly and smart design products for all over 500 products were sold.
- The Legal Aid Center in Trilokpuri has been added as part of holistic awareness for the children and adults in the community.
- Awareness oriented workshop are organized for young women of the community on regular bases to access intervention points and create sensitization on gender, financial independence and more.

AWARENESS WORKSHOPS FOR COMMUNITY MEMBERS IN TRILOKPURI

- In collaboration with NIIT : Financial Literacy & Cyber crime a total on 90+ participants
- In collaboration with DSLSA: Legal aid awareness and Refugee laws
- Workshop on Gender and Education & Vocational Skill Development conducted by interns from TISS Guwahati

KHARBERIA PROJECT, KOLKATA

- The Kharberia project focuses on socio-economic development of the women folk in the community.
- The primary school in Kharberia is under construction and renovation of the premises is being done

Overall Impact

As part of the Engagement with the community through Workshops and interactive events we were able to focus and impact
1000+ young women in the community

As part of the Implementation process we were able to focus and impact
500+ young women in the community

As part of the rehabilitation we were able to Impact through vocational
300+ young women;
job opportunities 160 (tailoring & tally);
we were able to create over
1000+ sustainable products under Yknots.India

NATIONAL INITIATIVES

PUBLICATIONS

- **Inclusive Gender Roles : An Interfaith Perspective**

A booklet on recommendation and solutions for reorienting gender based roles in our everyday life.

- **Tolli Times**

a local newspaper brought together by the children for Challeria Slum (in Noida). The workshop was conducted to learn and be aware of one's surroundings, be free to roam around, see, talk, and express is what children need and must have. we strive to create these safe spaces for children. where they can explore and be.

- **MIRROR**

An annual magazine published by YWCA India containing the articles and reports from across local associations and members. The purpose is to build a collective of thoughts and values that members may contribute towards and share with the larger YWCA movement.

RECOMMENDATIONS

The Recommendations from various initiatives which were adopted by National Office to redirect action plan and help strengthen the present measures in the community :

- **Counselling Centers** are a safe space. Marriage counseling centers that act as a basic block to inculcate values that leans towards social re-engineering
- **Interfaith Forums** are safe and non-judgmental forums for students and children to have dialogue with religious leaders to emphasis on equity for all.
- **Legal Aid centers**
- **Mental Health Helpline** (Call 022-25521111 toll-free helpline number)
- Possible interactive activities we can use as tools for creating awareness and Issue-based awareness campaigns
- Creation of resources - books, magazines, newsletter, pamphlets,
- Discussion groups panel discussion, debate group, clubs and roundtable conferences
- Social Media awareness
- Organizing small awareness events offline/online: Quiz, Webinar, Theater/flash mobs, Poster making, Debate, Storytelling

FUND RAISING

- **Benevity**

Through the online platform of Benevity we have raised Rs.1,60,000/- for our community development projects.

- **COVID19 Crisis Korea Funding**

During our appeal for funds during the Covid Crisis Response initiatives 2021, YWCA Korea donated Rs. 96,482/- in the month of January 2022 .

a. Dehradun workshop on Wellness and health post COVID19 scenario:

Distribution of Menstrual health for women & girls and study material for children was supported by Korea funds. 40 COVID kits and 30 stationary kits were distributed.

b. Ooty's Covid Prevention and Wellness Camp was organized with a team of doctors for basic health check-up and distribution ration kits + Health kits for the Toda Tribal community. We distributed 50 ration kits and 50 covid kits.

c. Rs. 50,000/- is being allocated for local associations to implement any post covid measure. TOR along with the call for inviting proposals was sent out to the local associations.

Digital engagements Statistics

We are constantly growing our social media presence through updating about our programmes, events and initiatives on our handles.



124 FOLLOWERS



1748 FOLLOWERS



293 FOLLOWERS



321 FOLLOWERS



636 SUBSCRIBERS



NATIONAL WEBINAR AND CONFERENCES

INTERNATIONAL YOUTH DAY 2021

Topic: Youth for Sustainability

Participants : YWCA members from all over the country

- Discussion focus was on Waste management and its effect on the climate and Youth's ideas on sustainability and concerns for its implementation in the Future. A strong insight was given on Climate change by Dr. Vishnu Nandan a Polar Remote sensing scientist.
- Screening of WALL-E followed by a debate with youth on measuring to adopt and minimize the carbon footprint.

INTERNATIONAL PEACE DAY 2021

Topic: Mobilizing youth in peace building and creating safe spaces

Participants: 90+ participants from YWCA of India, YWCA of Bangladesh and YWCA of Japan, World YWCA President

- Discussion focus was on Role of youth in Peace building in the National YWCA's and local associations, Mobilizing youth in conflict prevention, YWCA's role in peace & International cooperation and preparing a Joint peace statement from YWCA across

16 DAYS OF ACTIVISM 2021

- **International Human Rights Day 2021:** Participated and presented by YWCA Staff in a National wide campaign on Human and Constitutional Rights. The campaign was to bring impetus to the Women's Reservation Bill asking for 33% seats in the legislative assemblies for women representatives.
- **Social Media campaign** on 'Reimaging India - Upholding the Human and Constitutional Rights' where all the regional leaders presented their perceptive on women's reservation bill in their local language and bring the need representation of women in leadership roles across the country.
- **Women and the Power of Representation in India: YPODS India** a podcast platform focusing to discuss what is Women's Reservation Bill? Why do we need equal representation for women in India?

WEEK WITHOUT VIOLENCE 2022

- Impact **statements and Quotes** from youth leaders from YWCA of different regions were posted as part of social media campaigns with focus on Women against Violence
- **Thursdays in Black Campaign** was followed and shared on social media campaign as part of Intergenerational approach on gender based violence

INTERNATIONAL WOMEN'S DAY 2022

- Social Media Campaign on #BreaktheBias
- Workshop on 'Breaking the Bias through Co-Parenting' by facilitated by CRY State Coordinator Ms. Ritu Mehra

16TH INTERNATIONAL HELVI SIPILA SEMINAR SERIES 2022

The seminar series addressed challenging issues that affect women and their lives locally and globally in the 21st century on 'My Body is Mine - Legislation, Consent, and Women's Rights' to tackle the joint challenge of Sexual Violence against Women.

The Panelist Puja Mandal from YWCA India, Peace and Security at UN Women, The National Council of Women of Finland and Swedish Women's Lobby

MENTAL HEALTH AWARENESS MONTH

The focus was on creating mental health awareness and support for youth and adults. A workshop called 'Circle of Hope' was conducted with YWCA youth from across the country discussing the mental health issues and possible support structures that can be created around them.

MENSTRUAL HYGIENE WEEK 2022

The week was observed by distribution of menstrual hygiene kits to students and hostellers in Guwahati and Dehradun.

Workshop Series of 'Resistance: A series on Change & How it Happens' sponsored by YWCA for Deaf Women with Gather Sisters.

SOUTH ASIAN REGIONAL CONFERENCE 2022

The conference was conducted for YWCA's from South Asian regions with participants from Bangladesh, India, Japan, Korea, Nepal, Thailand, Myanmar.



IMPACT

Representation in
**2 International
5 national forums &
10 social media campaigns**

RiseUp! Phase IV

INCEPTION PHASE (July 21 - November 21)

Capacity strengthening Workshops

- **Topic - Youth Engagements**

Participants - YWCA India National Programmes Team

Discussion - Building youth member's ownership regarding the organisation. Strategic mobilization of Stakeholders, building strong engagements with young women and building up to sustain and retain the alumni network from previous phases.

- **Topic - Monitoring, Evaluation & Learning**

Participants - YWCA India National Programmes Team

Discussion - Various approaches of MEL; Feminist & Ethical MEL. Understanding Theory of change and gender indicators that can be included. Qualitative & Quantitative Data collection, Analysis tools and Reporting.

- **Topic - Program Management**

Participants - YWCA India National Programmes Team

Discussion - Overall project management basics and related tools and log frames. Program implementation and evaluation of the local YWCA India MAs. Lessons about programme governance, monitoring and reporting.

- **Topic - Finances and Budget management**

Participants - YWCA India National Programmes & Finance Team

Discussion - Reporting and converting Australian dollars to local currency. Donor funding and reporting. Annual and six monthly reporting (Narrative and Financial). Internal and external AUDIT procedures. Keeping track of the allocated budget. Accounting practises and procedures related to FCRA and GST

- **Topic - IT Management and Social media tool**

Participants - YWCA India National Programmes Team

Discussion - Basic understanding of IT applications and management. Learning basic and advanced excel shortcuts and tools. Learning about social media policies and good practices (virtual safe spaces)

- **Topic - Copyrights, Strategic framework and Plagiarism**

Participants - YWCA India National Programmes & Team

Discussion - Understanding the copyrights guidelines and principles in place for the organisation. Plagiarism and how can it be avoided and identified? Role of YW country leads implementing the strategic framework in Rise up! phase IV.

- **Topic - Safe Spaces**

Participants - YWCA India National Programmes Team

Discussion - Understanding of Safe Spaces and its principles. Using case studies to understand Safe spaces in practices. Building Safe Spaces (virtual and physical) in Rise up! phase IV. What is the Role of Youth Leaders in Creating Safe spaces.

- **Topic - Strategic Partnerships**

Participants - YWCA India National Programmes Team

Discussion - Components of building new partnerships with like minded organisations. Discussed common issues and barriers that arise during managing partnerships. To understand how to build long term partnerships with like minded organisations.

Rise Up! Youth Steering Committee OFFLINE Training at YWCA of India, National Office organised by YWCA India Led by Rise Up! Young Woman Leads

PARTICIPANTS - 7 Young woman leads from different local YWCA's were part of the Steering Committee were part of the training programme.

TOPICS conducted during the training programme are as followed:-

- **Youth engagements and Partnerships**
- **Budgeting and Reporting Finances**
- **Programme Management**
- **Understanding Gender**
- **Health and Wellness**
- **Importance of ART in facilitating Change**
- **Creating Safe Spaces**

CO-CREATION PHASE (December 21 - February 22)

Workshops and training sessions were planned for the Rise up! Young Woman Leads and Programmes department of YWCA India. The phase of Co-creation acted as the bridge between the Inception and the Implementation phase.

- **Topic - Listening, Sharing, Envisioning and Brainstorming**

Participants - YWCA India National Programmes Team

Discussion - Focused on the preparation and initial planning. Discuss what kind of activities would be best suited for the programme, and preparing a programme structure blueprint. Learn the Theory of change with a better perspective of the country's programme.

- **Topic - Let's discuss how we will do our MEL**

Participants - YWCA India National Programmes Team

Discussion - Focused on the creation of Monitoring and evaluation outline that would be suitable for the programme. The activities were further discussed. The team was able to identify limitations in the programme and how to better align the programme activities within the Theory of change.

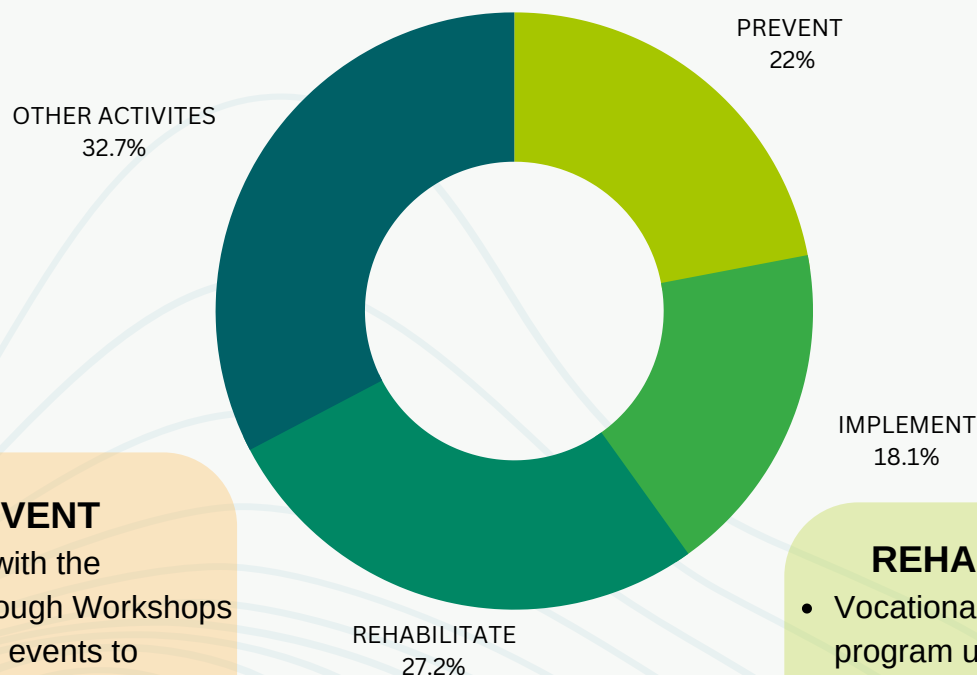
- **Topic - Understanding risks, budgets and next steps**

Participants - YWCA India National Programmes Team

Discussion - The team conducted a desk analysis of risks that might occur in the programme. Further plans were also discussed by the YWLs in cases of such occurrences. The team also got space to discuss the funding agreement and review it according to the country's perspective.



Progress Indicators based on Themes for 2018 -2022



PREVENT

Engagement with the community through Workshops and interactive events to impact the Socio-economic indicators through the initiatives (part of building community) :

- Workshops on topic like Gender, Financial Literacy, education, Legal awareness etc.
- Safe space workshop : mental health, HIV, Women safety, Cyber Crime, Financial Literacy DSLSA, Human rights, Drug abuse
- Y Deepa Camps for school going children and project focus on awareness generation
- Putting recommendations and preventive measure at Forums, Conferences and Council

IMPLEMENT

- Internship program : to scope new projects, survey communities, develop present projects and create social media presence.
- Safe space : Legal Aid Center, Mental Health, Youth Camp, WRB, POSH, YDeepa, Anti-Child Marriage
- Holding conferences : Gender and Faith, Press conference on Reservation, Anti Child Marriage summits
- To encourage Policy upgradations and reform via Political representation
- RISE UP ! phase 3 & 4

REHABILITATE

- Vocational Training program under are successful in developing job based skills. As a result students have opened their own tailor shops or been offered job opportunities with textile industries.
- As part of job oriented training we are focusing on increasing accessibility and employability for young students. Therefore, have got Affiliation with THSC(Skill India)
- As part of livelihood generation we are encouraging our students to be part of our artisan project (giving exposure to new areas enactus, online retail exhibitions etc.

OTHER ACTIVITIES

are focused at Covid19 crisis interventions and observation of UN days throughout the year.

YWCA OF INDIA: LOCAL ASSOCIATIONS

MITHRA; Counselling Centre

YWCA OF QUILON

A free counselling center was inaugurated at YWCA Quilon by the Additional Superintendent of Police, S.P. Mr. Sony Ommen Koshy.



Gender Equality Workshop

YWCA OF CUTTACK

A program was organised focusing on spreading the message of #MenasAllies Workshop session which included both boys and girls to discuss about the gender discrimination and inequality.



Legal Aid Cell

YWCA OF ALLEPPEY

A free legal aid cell has been inaugurated at YWCA of Alleppey for women, young women and the marginalised communities.



#EndPeriodPoverty

YWCA OF DELHI

World Menstrual Hygiene Day was celebrated at the community development project, Mahilla Panchayat. of YWCA of Delhi. A sanitary pad distribution drive was also conducted which covered a group of 35 women and young women.



Health Camp

YWCA OF CHABUA (GIF)

Organized a free Health camp earlier this month for the Tea garden staff & under-privileged people in the locality. Dr. Ajit Surin, a senior consultant from Bhubneshwar, volunteered his expertise for the camp.



Legal Aid Cell

YWCA OF KOTTAYAM

In collaboration with the legal bodies in Kottayam, free legal aid services has been started for women, young women and the marginalised communities. .

Funding Opportunities | KOREA COVID FUND

Korea COVID19 Relief Funds were accepted and allotted to YWCA Shillong and YWCA Kottayam



ANNUAL REPORT 2021-22

visit our Social media handles for more information about YWCA OF INDIA



RISE UP! PHASE IV

BACKGROUND

WORLD YWCA

The purpose of World YWCA is to develop the leadership and collective power of women and girls around the world to achieve justice, peace, health, human dignity, freedom and a sustainable environment for all people (World YWCA Constitution).

GOAL 2035

By 2035, 100 million young women and girls transform power structures to create justice, gender equality and a world without violence and war, leading a sustainable YWCA movement, inclusive of all.

RISEUP! PHASE IV

Rise Up! Program Phase IV in continuation of Phase 3 strives to achieve gender equality and women's empowerment; it is particularly important to recognize that young women bring a critical voice to any decision-making process. The World YWCA's Rise Up! Program, based on a human rights-based approach, is centered on a young woman's ability to know and claim her human rights at home and in her community, while contributing to strengthening the movement of young women and girls within her country and beyond.

Rise Up! Phase IV in India

The focus is on building Young Women Leaders keeping in mind the 2030 Goal.

YWCA of India have identified 7 Young Women Steering leads representing each region to assist in the Programme building along with Puja and Yashika the Rise Young Women Leads appointed by the World YWCA to lead the implementation. Rise Up! Project will be implemented in the 6 highlighted locations in India



Rise Up! Project locations in Indian Map



HIGHLIGHTS

2 Young Women Leads,

6 locations across country

6 Young Women leaders in Steering Committee

Project Particulars

According to the programme guidelines created by World YWCA for the Rise Up! Programme, the growth of the programme will take place in 3 phases succession as listed below:

Phase	Time	Objective
Inception Phase	July 21 - November 21	Capacity Building of Rise Up! Young Women Leads YWCA India National staff and support team
Co-Creation Phase	December 21 - February 22	Building on the programme implementation blueprint (Budget, Workplan)
Implementation Phase 1	March 22 - February 23	Implementing activities in 6 identified locations

RISE UP! PHASE IV - IMPLEMENTATION DETAILS

Regions	Location	Ground Implementation NGO Partners
Northern Region	TANDA, UTTARAKHAND	Bethesda
Eastern Region	KANDHAMAL, ORISSA	Jana Vikas
Southeast Region	OOTY, Tamil Nadu	Tribal Research Centre - OOTY
Southwest Region	ADIMALI, KERALA	SIGN
Western Region	PALGHAR, Maharashtra	Diganda Swaraj Foundation

CURRENT STAGE

After the successful completion of Inception and Co-creation phase, YWCA of India team including the Rise up! Young Woman Leads, Steering committee supported by the National programmes team kick started the Implementation year 1 of Rise Up! Phase IV.

Highlights/Successes

- Successfully conducted the field visits and were able to identify communities and gather their acknowledgement for the programme.
- In each location we have managed to build a working relationship with similar minded NGOs and CBOs who will be assisting/supporting the programme throughout.
- Successfully achieved data for the needs assessment and analysis to identify key areas of intervention.
- During the needs assessment discussion were able to identify young women community based facilitators for the programme addressing a major concern of language.
- Official Launch for the Rise Up! Project was a successful event.

MINA ORGANISATIONAL UPDATE

The MINA Committee of the YWCA of India comprising of the Vice President Head Quarters as Chairperson, all Vice Presidents and additional members from the regions received annual reports from Member Associations. Based on these action to be taken by the National Board against those which were not in compliance or meeting standards was recommended. The MINA Committee also assessed the performance of the upcoming groups in formation.

TOTAL MEMBERSHIP – 6000 APPROX

BREAK UP OF ASSOCIATIONS (APRIL 2021-MARCH 2022)

No. of Associations – 85 | Affiliated– 69
Accredited - 3 | Groups in Formation – 13

Region	Affiliated	Accredited	Group In Formations	Total
North	4	1	2	7
West	4	-	1	5
East	4	-	6	10
North East	5	-	2	7
Southeast	16	1	1	18
Southwest	36	1	1	38

GROUPS THAT WERE FAILING TO PERFORM

Jorhat, Chabua, Champai, Lunglei, Kandhamal, Udyagiri are needed to be reviewed.
Mussoorie, Dimapur, Siaha and Tezpur was taken away from the Associations list

UPCOMING YWCA GROUPS WHICH WERE GRANTED RECOGNITION

Kasganj in Northern Region, Bhubneshwar & Bhubneshwar Patia in Eastern Region